

E: APPENDICES

APPENDIX 1

THE COUNCIL OF THE NATIONAL LIBRARY OF AUSTRALIA

Chairman

The Hon. Sir James Gobbo, AC, CVO, QC, BA (Hons), MA (Oxon), Hon LLD (Monash), DUniv (Catholic), Hon Dott Jurisprudence (Bologna Univ), Hon LLD (Melb), Hon FAIV
Non-executive member
Victorian Commissioner for Italy
Chairman, Australian Multicultural Foundation
Chairman, Council of the Order of Australia Victoria
Re-appointed 24 June 2004 for a three-year term until 26 June 2007.
[Attended 5 of 6 meetings]

Deputy Chairman

Professor Alan Robson, AM, BAgSc, PhD, FTSE, FAIAS
Non-executive member
Vice-Chancellor, The University of Western Australia
Western Australia
Re-appointed 19 February 2004 for a one-year term until 21 February 2005.
[Attended 5 of 6 meetings]

Members

Professor Susan Bambrick, OBE, BEcon (Hons), PhD, FAIE
Non-executive member
Provost—Wide Bay Campus, University of Southern Queensland
Queensland
Re-appointed 25 August 2002 for a three-year term until 24 August 2005.
[Attended 6 of 6 meetings]

Mr Martin Ferguson, AM, MP, BEc (Hons)
Non-executive member
Federal Member for Batman and Shadow Minister for Urban and Regional Development, Transport and Infrastructure
Victoria
Re-elected by the House of Representatives 21 August 2002 for a three-year term until 20 August 2005.
[Attended 5 of 6 meetings]

Mr Brian Long, Assoc Mbr Inst Chrt'd Acc
Non-executive member
Chairman—Board of Partners, Ernst & Young
New South Wales
Appointed 28 May 2003 for a three-year term until 27 May 2006.
[Attended 5 of 6 meetings]

Professor Iain McCalman, BA (Hons), MA, PhD, FRHistS, FAAH, FASSA
Non-executive member
Federation Fellow, Humanities Research Centre and Centre for Cross-Cultural Research, Australian National University
President of the Australian Academy of the Humanities
Australian Capital Territory
Appointed 5 September 2002 for a three-year term until 4 September 2005.
[Attended 3 of 6 meetings]

Ms Winnie Pelz, BA, Dip Art
 Non-executive member
 Executive Director, Organisational
 Development and Marketing, Women's and
 Children's Hospital
 South Australia
 Re-appointed 8 August 2002 for a three-year
 term until 7 August 2005.
[Attended 5 of 6 meetings]

Dr Colin Rubenstein, MA, PhD
 Non-executive member
 Executive Director, Australia/Israel & Jewish
 Affairs Council
 Member, Council for Multicultural Australia
 Victoria
 Re-appointed 19 February 2004 for a three-year
 term until 21 February 2007.
[Attended 4 of 6 meetings]

Mr Fergus Ryan, Chartered Accountant,
 FICAA, FID, FAIM
 Non-executive member
 Non-executive Director, Commonwealth Bank
 of Australia
 Non-executive Director, Australian Foundation
 Investment Company
 Non-executive Director, Clayton Utz
 Victoria
 Appointed 25 June 2003 for a three-year term
 until 24 June 2006.
[Attended 5 of 6 meetings]

Senator John Tierney, BEc, DipEd, MEd, PhD
 Non-executive member
 Senator for New South Wales
 New South Wales
 Re-elected by the Senate on 14 February 2002
 for a three-year term until 13 February 2005.
[Attended 3 of 6 meetings]

Ms Helen Williams, AO, BA (Hons) (Reading)
 Non-executive member
 Secretary, Department of Communications,
 Information Technology and the Arts
 Australian Capital Territory
 Appointed 27 March 2002 for a three-year term
 until 26 March 2005.
[Attended 4 of 6 meetings]

Director-General and Executive Member of Council

Ms Jan Fullerton, BA, Grad DipLib
 Australian Capital Territory
 Re-appointed 9 August 2002 for a five-year
 term until 8 August 2007.
[Attended 6 of 6 meetings]

The Council met on six occasions.

- ▶ 25 July 2003
- ▶ 3 October 2003
- ▶ 5 December 2003
- ▶ 6 February 2004
- ▶ 2 April 2004
- ▶ 4 June 2004

COUNCIL COMMITTEES

AUDIT COMMITTEE

Chair

Ms Winnie Pelz
 (Non-executive member of Council)
 Appointed Chair of the Committee 7 June
 2002.
[Attended 4 of 4 meetings]

Members

Ms Jan Fullerton
 (Director-General and Executive Member of
 Council)
[Attended 4 of 4 meetings]

Mr Brian Long

(Non-executive member of Council)

Appointed to the Committee on 6 June 2003.

[Attended 3 of 4 meetings]

Professor Alan Robson, AM

(Non-executive member of Council)

Appointed to the Committee 7 June 2002.

[Attended 4 of 4 meetings]

Ms Helen Williams, AO

(Non-executive member of Council)

Appointed to the Committee 7 June 2002.

[Attended 3 of 4 meetings]

The following Council members attended Audit Committee meetings during the year.

Professor Susan Bambrick, OBE (Non-executive member of Council) attended meetings of the Audit Committee in December 2003 and April 2004.

Mr Fergus Ryan (Non-executive member of Council) attended meetings of the Audit Committee in July 2003 and April 2004.

Terms of Reference

The terms of reference of the Audit Committee are to:

- (a) help the Library and members of the Council of the Library to comply with obligations under the *Commonwealth Authorities and Companies Act 1997*
- (b) provide a forum for communication between the members of the Council, senior managers of the Library and the Library's internal and external auditors
- (c) satisfy itself that there is an appropriate ethical climate in the Library and review policies relating to internal controls and management of risks.

Meetings

The Audit Committee met on four occasions.

- ▶ 25 July 2003
- ▶ 19 August 2003
- ▶ 5 December 2003
- ▶ 2 April 2004

CORPORATE GOVERNANCE COMMITTEE**Chair (Deputy Chair of Council)**

Professor Alan Robson, AM

Members

The Hon. Sir James Gobbo, AC, CVO
(Chairman of Council)

Ms Winnie Pelz

(Chair of Audit Committee)

Terms of Reference

The terms of reference of the Corporate Governance Committee are to:

- (a) evaluate the effectiveness of the Council in its role in corporate governance
- (b) evaluate the performance and remuneration of the Director-General
- (c) oversight the development of a list of prospective members for appointment to the Library Council, subject to consideration and approval by the Minister.

Meetings

The Corporate Governance Committee met on one occasion and held several telephone discussions.

FELLOWSHIPS SCHEME ADVISORY COMMITTEE

Chair

Professor Alan Robson, AM
National Library Council
[Attended 1 of 1 meeting]

Members

Dr Patricia Clarke, OAM
Australian Society of Authors
[Attended 1 of 1 meeting]

Ms Jan Fullerton
National Library of Australia
[Attended 1 of 1 meeting]

Professor Rod Home
Australian Academy of Science
[Attended 1 of 1 meeting]

Professor Iain McCalman
President of the Australian Academy of the
Humanities
[Attended 1 of 1 meeting]

Dr Carolyn Rasmussen
Independent Scholars Association of Australia
[Attended 1 of 1 meeting]

Professor Joyce Kirk
Australian Library and Information Association
[Attended 1 of 1 meeting]

Professor Barry Smith
Australian Academy of the Humanities
[Attended 1 of 1 meeting]

Secretariat

Mr Graeme Powell
Australian Collections and Reader Services
Division
National Library of Australia

Terms of Reference

The terms of reference of the National Library
Fellowships Scheme Advisory Committee are to
make recommendations to Council:

- (a) on the award of fellowships
- (b) on other matters relating to the
administration of the scheme.

Meetings

The Fellowships Scheme Advisory Committee
meets annually. The meeting was held on 24
July 2003.

APPENDIX 2

NATIONAL LIBRARY OF AUSTRALIA COMMITTEES

The following committees provide advice to the Director-General.

Dr Naida Tattersall (from September 2003)
Gold Coast City Council

KINETICA ADVISORY COMMITTEE

Mr Chris Taylor
University of Queensland

Chair

Mr John Arfield
University of Western Australia

Secretariat

Resource Sharing Division
National Library of Australia

Members

Mr Craig Anderson (to September 2003)
Yarra Plenty Regional Library Service

Terms of Reference

The Kinetica Advisory Committee provides advice on strategic and policy issues affecting the delivery of the Kinetica service, the broad direction of service development, and changes occurring in the library community that are likely to affect services.

Ms Maxine Brodie (to August 2003)
Macquarie University

Dr Warwick Cathro
National Library of Australia

Ms Elizabeth Ellis
State Library of New South Wales

Ms Judy Engall
New South Wales Department of Education
and Training

Ms Pam Gatenby
National Library of Australia

Ms Linda Luther
University of Tasmania

Ms May Priddle
Department of the Treasury

Ms Sherrey Quinn
Libraries Alive! Pty Ltd

Ms Patricia Scott
University of Adelaide

NATIONAL LIBRARY COLLECTING
ADVISORY COMMITTEE

Chair

Professor Stuart Macintyre
University of Melbourne

Members

Professor Susan Bambrick, OBE
University of Southern Queensland

Ms Margy Burn
National Library of Australia

Ms Chris Foster (to March 2004)
National Library of Australia

Professor James Fox
Australian National University

Ms Jan Fullerton
National Library of Australia

Ms Pam Gatenby
National Library of Australia

Professor Malcolm Gillies
Australian National University

Mr Tom Ruthven (from March 2004)
National Library of Australia

Ms Rosemary Sorenson
The Courier-Mail

Professor Elizabeth Webby
University of Sydney

Secretariat

Collections Management Division
National Library of Australia

Terms of Reference

The National Library Collecting Advisory
Committee provides the Library with:

- (a) advice on its future collecting policy and delivery of information services based on the collections
- (b) advice on broad strategies for developing the collections including identification of potential donors of material and sponsorship opportunities
- (c) assistance with promoting its collections and collection policy.

COMMUNITY HERITAGE GRANTS
STEERING COMMITTEE

Chair

Ms Pam Gatenby
National Library of Australia

Members

Ms Helen Kon
National Library of Australia

Ms Margy Burn
National Library of Australia (until August 2003)

Ms Debbie Campbell
National Library of Australia (until August 2003)

Mr Colin Webb
National Library of Australia (until August 2003)

Ms Jasmine Cameron
National Library of Australia (from September 2003)

Ms Susan Carey
National Library of Australia

Mr Alex Philp
National Library of Australia (until September 2003)

Mr Ralph Sanderson
National Library of Australia (from October 2003)

Ms Louise Biggs
Department of Communications, Information Technology and the Arts (until August 2003)

Mr Phillip Jones
Department of Communications, Information Technology and the Arts (until August 2003)

Mr Paul McInnes
Department of Communications, Information Technology and the Arts (from September 2003 until January 2004)

Ms Patricia Fox
Department of Communications, Information Technology and the Arts (from February 2004)

Ms Derina McLaughlin
National Archives of Australia

Mr Abbas Adam
Department of Immigration, Multicultural and Indigenous Affairs (until January 2004)

Ms Deborah Dawkings
Department of Immigration, Multicultural and Indigenous Affairs (from February 2004)

Mr David Boden
Australian Film Commission (until September 2003)

Ms Meg Labrum
Australian Film Commission (from October 2003 until April 2004)

Ms Pam Saunders
Australian Film Commission (from May 2004)

Secretariat

Public Programs Division
National Library of Australia

Terms of Reference

The Community Heritage Grants Steering Committee provides advice and direction on issues relating to the Community Heritage Grants program, including policy and administration. It also facilitates the exchange of information about the program between the Library and all funding partners.

APPENDIX 3

FREEDOM OF INFORMATION STATEMENT

This year the Library did not receive any requests under the *Freedom of Information Act 1982* (Cwlth) (*FOI Act*).

Freedom of Information Procedures and Initial Contacts

A request for access to documents in the possession of the Library is subject to the regulatory application fee of \$30.

Applicants seeking access under the *FOI Act* should forward the \$30 application fee with a written request, providing an address to which responses may be sent to:

The FOI Coordinator
Accountability and Reform Branch
National Library of Australia
CANBERRA ACT 2600
Email: foi@nla.gov.au

The FOI Coordinator is available between 9 am and 5 pm Monday to Friday and can be contacted on (02) 6262 1798 or by fax on (02) 6257 1703. The Library will provide copies of documents, provided that access is approved and relevant fees have been received. Arrangements may be made for examination of documents to which access is granted in that form.

If an applicant is dissatisfied with a decision made under the *FOI Act* they may apply to the Director-General seeking an internal review. A request to review a decision is subject to a regulatory application fee of \$40.

If access is approved, the Library will provide such access on receipt of payment of any charges that apply.

Decision-making Powers

The Library staff exercise decision-making powers under the *National Library Act 1960*.

Participation in the Formulation of Policy

The Library welcomes views and comments from members of the public on its policies. In addition to the Key Supporting Policies and Documents in Appendix 4, the Library publishes a wide range of policies on its website, including exposure drafts with a mechanism for online comments and enquiries.

The Library also publishes its *Service Charter* with advice on how to provide feedback on the Library's services.

Categories of Documents Held

Library documents available for public access include policy statements, catalogues and other indexes associated with the Library's collections of books and other documenting materials. Documents available for purchase by the public include a wide range of technical and general publications produced by the Library. A range of brochures on the Library's services, including an annual *Year in Review*, is available to the public free-of-charge. Other documents held by the Library include minutes, reports and submissions associated with internal and external committees, general correspondence relating to the activities and functions of the organisation and administrative documents such as management, staffing, finance and personnel records. Some of the above publications are available on the Library's website.

Access to Archival Records

Under section 40 of the *Archives Act 1983* (Cwlth), members of the public may apply to the National Archives of Australia for access to records in the current open period; that is, records which are more than 30 years old and do not fall into one or more categories of exempt records, as listed under section 33 of the Act. People seeking access to the archival records of the Library should make their requests in the first instance directly to the National Archives of Australia.

APPENDIX 4

KEY SUPPORTING POLICIES AND DOCUMENTS

Information about the Library's functions, objectives, policies and activities can be found in the following documents. Policy documents are also available on the Library's website.

Legislation

- ▶ *National Library Act 1960*
- ▶ National Library Regulations (1994)
- ▶ *Commonwealth Authorities and Companies Act 1997*
- ▶ Portfolio Budget Statements

Strategic and Operational Plans

- ▶ Directions for 2003–2005
- ▶ Balanced Scorecard
- ▶ Kinetica Business Plan 2003–2005 (revised 2004)
- ▶ Information Technology Plan 2003–2006
- ▶ Electronic Information Resources Strategies and Action Plan (2002)
- ▶ Environmental Management Plan (2003)
- ▶ Risk Management Register (2003)

Collection Policies

- ▶ Collection Development Policy (2003)
- ▶ Selection Guidelines for Online Australian Publications (2003)

Cataloguing Policies

- ▶ Cataloguing Levels Policy (2002)
- ▶ Cataloguing Electronic Resources Policy (2002)

Electronic Resource Policy

- ▶ Collection Digitisation Policy 2000–2004

Preservation Policies

- ▶ Collection Disaster Plan (2004)
- ▶ Preservation Policy (2002)
- ▶ Digital Preservation Policy (2002)
- ▶ Policy on Participation in Cooperative Microfilming Projects with Other Institutions (2002)
- ▶ Policy on Preservation Copying (2002)

Service Charter

- ▶ *Service Charter* (2004)
- ▶ Policy on Handling Complaints and Other User Feedback (1998)

Corporate Services Policies

- ▶ Certified Agreement 2002–2004
- ▶ Fraud Management Policy 2004
- ▶ Fraud Investigation Policy 2004
- ▶ Fraud Risk Assessment and Fraud Control Plan 2003–2005
- ▶ User Charging Policy 2001

Public Programs Policies

- ▶ Exhibitions Policy (2002)
- ▶ Travelling Exhibitions Policy (2002)
- ▶ Outward Loan Policy (2002)
- ▶ Publications Policy (2003)
- ▶ Events and Education Policy (2002)
- ▶ Policy on Sponsorship and Fundraising (2003)

APPENDIX 5

CONSULTANCY SERVICES FOR 2003–2004*

Consultant	Purpose	Agreed value GST inclusive	Actual value GST inclusive	Selection process
Blake Dawson Waldron	General legal advice	\$314 580	\$314 580	Select tender
Claritas Australia Pty Ltd	Review of Balanced Scorecard	\$53 609	\$53 609	Sole supplier
Environmetrics Pty Ltd	Design and survey for national awareness of the Library	\$14 320	\$14 320	Direct engagement: previous supplier of identical service
Ernst & Young	Risk assessment and financial audit for projects to replace Kinetica systems	\$43 995	\$43 995	Select tender
InQuirion Pty Ltd	Feasibility study of TeraText software to support Kinetica search service	\$13 675	\$13 675	Sole supplier
KPMG	Verify Library storage requirements and prepare business case identifying the preferred option to address these	\$36 510	\$36 510	Select tender
KPMG	Prepare a project plan, concept design, risk assessment and associated submissions for the construction of a new storage facility	\$119 560	\$119 560	Direct engagement: linked to select tender above
Leapfrog Research	Evaluation of Document Supply and Copies Direct services	\$20 570	\$20 570	Select tender
Sara Joynes	Research and acquisition of Australian collection material in UK	\$25 620	\$25 620	Extension of existing contract
WalterTurnbull	Internal audit	\$124 092	\$124 092	Open tender
TOTAL		\$766 531	\$766 531	

* Consultancies with an individual value of \$10 000 or more. All of the above consultants were engaged on the basis that independent or specialist expertise was necessary and was unavailable in the Library

APPENDIX 6

STAFFING OVERVIEW

National Library staff are employed under the *Public Service Act 1999* (Cwlth). Conditions of employment are contained in the Library's Certified Agreement 2002–2004, certified in August 2002.

At 30 June 2004 the Library had 409 full-time and part-time ongoing staff and 83 full-time and part-time non-ongoing staff.

- ▶ Table 1 shows staff distribution by Division at 30 June 2004.
- ▶ Table 2 shows paid ongoing, non-ongoing, full-time and part-time staff by

classification and gender as at 30 June 2004.

- ▶ Table 3 provides details of Senior Executive Service staff movements.
- ▶ Table 4 provides Equal Employment Opportunity data.
- ▶ Table 5 provides details of staff training (in person days).

TABLE 1

Staff Distribution by Division at 30 June 2004

Division	Ongoing		Non-ongoing		June 2004	June 2003
	Full-time	Part-time	Full-time	Part-Time	Total	Total
Office of the Executive and Coordination Support	12	0	0	0	12	12
Collections Management	130	25	12	12	179	148
Australian Collections & Reader Services	63	8	20	17	108	105
Resource Sharing	43	5	4	0	52	53
Information Technology	29	1	6	2	38	40
Public Programs	38	6	2	2	48	45
Corporate Services	40	9	5	1	55	68
Total	355	54	49	34	492	471

TABLE 2

Paid Full-time, Part-time and Non-ongoing Staff by Classification and Gender at 30 June 2004

Category	Ongoing				Non-ongoing				Total 2004		Total 2003	
	Full-time		Part-time		Full-time		Part-time		Male	Female	Male	Female
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Stat Office Holder	0	1	0	0	0	0	0	0	0	1	0	1
SES Band 2	0	0	0	0	0	0	0	0	0	0	1	0
SES Band 1	3	5	0	0	0	0	0	0	3	5	2	5
Executive Level 2	9	15	0	0	0	0	0	0	9	15	13	18
Executive Level 1	25	28	0	0	3	1	0	1	28	30	26	30
APS 6	20	36	2	13	0	1	0	1	22	51	28	56
APS 5	11	47	0	12	4	1	3	2	18	62	12	61
APS 4	8	37	1	7	2	2	0	2	11	48	10	45
APS 3	15	45	1	8	4	8	1	4	21	65	17	48
APS 2	12	31	0	9	9	12	6	14	27	66	19	65
Graduate	1	3	0	0	0	0	0	0	1	3	1	1
APS 1	1	2	0	1	1	1	0	0	2	4	2	10
TOTAL	105	250	4	50	23	26	10	24	142	350	131	340
GRAND TOTAL	355		54		49		34		492		471	

This table is based on paid employees. Employees on long-term leave for more than 12 weeks are not included.

SES Senior Executive Service
 APS Australian Public Service

TABLE 3

Senior Executive Service (SES) Staff Movements

Classification	Gains	Losses	Intra-agency mobility
SES Band 2		1 (m)	
SES Band 1	1 (m)		

The number of Senior Executive Service positions has not changed. However, the Band 2 position has been redefined at a Band 1 level.

TABLE 4

Staff by EEO Groups and APS Classifications at 30 June 2004

Classification	Male	Female	Total	INDG*	PWD*	CLD*
Stat Office Holder	0	1	1	0	0	0
SES Band 2	0	0	0	0	0	0
SES Band 1	3	5	8	0	0	1
Executive Level 2	9	15	24	1	1	1
Executive Level 1	28	30	58	0	1	17
APS 6	22	51	73	0	3	25
APS 5	18	62	80	0	1	21
APS 4	11	48	59	1	1	14
APS 3	21	65	86	1	5	30
APS 2	27	66	93	0	2	40
Graduate	1	3	4	0	0	1
APS 1	2	4	6	0	3	2
TOTAL	142	350	492	3	17	152

* Data for EEO groups is based on information voluntarily supplied by individual staff.

EEO Equal Employment Opportunity

APS Australian Public Service

INDG Indigenous peoples

PWD People with a disability

CLD Culturally and linguistically diverse background, first and second generations

Staff Training

The Library, through the Workforce Planning Committee, identified a number of strategic training initiatives that would be linked to corporate objectives and workforce planning strategies. These initiatives include identified training in Library-specific skills and a targeted leadership and management development program. Under the objectives for the Balanced Scorecard, the Library will gather statistics that will indicate where we are successfully meeting our identified strategic training targets.

Training in a number of Library-specific skills was provided to 399 staff through a range of avenues including seminars, refresher training, in-house and external courses including through tertiary institutions. These covered such areas as Information Technology (72 attendees), Performance Management (29 attendees), Web Search and Website Strategies (178 attendees), Multimedia (18 attendees) and Financial Awareness (102 attendees).

Staff participate in a Performance Management System that encourages identification of development needs and opportunities through individual performance development plans. There were 546 training requests registered through these plans and all were addressed through both internal and external training providers.

The Library also provides internal training in fraud awareness, risk management and project management at regular intervals.

As part of an ongoing commitment to development of skills related to contemporary management practices in a cultural environment, the Library, in conjunction with a number of other Commonwealth Government cultural institutions, participated in two development programs for executive and APS level staff. Six middle managers and executive level staff attended the Cultural Management Development Program and six APS level staff

participated in the Advanced Workplace Skills Program.

In line with commitments under Occupational Health and Safety (OH&S), a range of training was provided covering ergonomic awareness, manual handling, fire warden roles, and disaster awareness. Staff are provided with general ergonomic advice and OH&S information at induction training and 15 staff were either newly trained or renewed their qualifications in First Aid Officer training, Rehabilitation Case Manager training and related counselling skills was also undertaken during the year.

The combined outlay on training and development was \$162 870.

TABLE 5

Training Days (in person days)

Classification	Male	Female	Total
Senior Executive Service	8.5	3.5	12
Executive Level 1–2	51	77.25	128.25
APS 5–6	144.75	238.5	383.25
APS 1–4	85.25	295	380.25
Total	289.5	614.25	903.75

APPENDIX 7

DONORS 2003–2004

Substantial Collection Material

PERSONAL

Mr Phillip Adams, AO
 Ms Penelope Alexander
 The Hon. John Bannon
 Mr Fred Beutler
 Ms Barrie Blears
 Ms Rosemary Brissenden
 Mrs Judy Cassab, AO, CBE
 Mr Sebastian Clark
 Dr Patricia Clarke, OAM
 Mrs Sally Clinch
 Mr Ray Cook
 Mrs Shirley Cooper
 Mrs Penny Curry
 Ms Rosemary Dobson, AO
 Mrs Rosemary Douglas
 Dr Andrew Duguid
 Dr Albrecht D mling
 Ms Averill Edwards
 Professor Meredith Edwards, AM
 Mr Warren Fahey, AM
 Mr Henry Farrell
 Mrs Mary Foreman
 Ms Neilma Gantner
 Ms Sally Garrett
 Mr Hugh Gilchrist
 The Hon. Sir James Gobbo, AC, CVO
 Ms Ainsley Gotto Carson
 Mrs Judith Harley
 Mr Hugh Hastings
 Professor R. M. Hartwell
 Dr Jack Hibbard
 Mr Bruce Howard
 Dr Miriam Hyde, OBE, AO
 Ms Paula Hyland
 Mr Roger Hyland
 Professor Ken Inglis, AO
 Mr Alfred James
 Mrs Joyce James
 Mrs Val Johnson
 Professor Peter Karmel, AC
 Ms Elena Kats-Chernin
 Mr Tony Kay
 Mr Bryan Keon-Cohen, QC
 Ms Louise Langdon
 Mr Régis Lansac
 Ms Wendy Lasica
 Mrs Carmel MacDonagh
 Ms Robyn McGregor
 Ms Kerry McInnis
 Professor Stuart Macintyre
 Mr Colin Madigan, AO
 Mr Richard Magoffin, OAM
 Mrs Judith Martin
 Dr Richard Meale, MBE, OAM
 Dr Betty Meehan
 Ms Mary Mitchell
 Mr Alan Moir
 Ms Katherine Moore
 Dame Elisabeth Murdoch, AC, DBE
 Mr Geoffrey Pryor
 Mr Peter O’Shaughnessy
 Professor Beryl Rawson
 Mr David Reid
 Professor John Ritchie, AO
 Mrs Margaret Roberts
 Ms Diane Romney
 Mrs Barbara Ross
 Mr David Rowbothman, AM
 Mr Michael Rowe
 Ms Marilyn Rowe, OBE
 Mrs Alison Sanchez
 Professor George Seddon, AM
 Mr Wolfgang Seyd
 Mr John Spooner
 Ms Jane Sullivan
 Mr John Ulm
 Mr Michael Wade
 Ms Ruth Waller
 Mrs Sheila Waters

Dr John Williams
Mr David Williamson, AO
Mr Rix Wright

CORPORATE

Australian Deafness Council
Australian Institute of International Affairs
Department of Defence
Department of Foreign Affairs and Trade
Department of Prime Minister and Cabinet
Australian National University
British High Commission, Singapore
China. State Council Information Office
EMI Music Publishing
Federated Music Clubs of Australia
Geoscience Australia. Division of Mapping
National Foundation for Australian Women
New York Public Library Dance Division
Returned Services League
Symphony Australia
University of Canberra

Financial Donations

PERSONAL

Mr James Bain, AM
Mrs Janette Bain
Ms Lucy Bantermalis
Mrs Phoebe Bischoff
Mr Victor Crittenden
Mr Jacob Grossbard
Professor Joyce Kirk
Mrs Denyse Merchant
Mrs Pat McCann
Mr Terence O'Neill
Mrs E. Pearson
Miss Dulcie Penfold
Mr Noel Potter
Mrs Patricia Roberts
Miss Kay Rodda
Mr Douglas Sheen
Mr Dan Sprod

GRANTS, CORPORATE & PHILANTHROPIC CONTRIBUTIONS

Australian Film Commission (ScreenSound Australia, the National Screen and Sound Archive)
Biggenden Historical Society
Department of Communications, Information Technology and the Arts
Department of Immigration and Multicultural and Indigenous Affairs
Friends of the National Library of Australia
National Archives of Australia
Visions of Australia, Department of Communications, Information Technology and the Arts
Wesfarmers Limited

SPONSORS

Novotel Canberra, Accor Hotels
Paspaley Pearling Company Pty Ltd
Southcorp Wines Pty Ltd